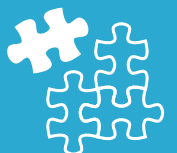# ACE

PREDICT PERFORMANCE AND FUTURE SUCCESS

DISCOVER THE MATCH BETWEEN EMPLOYEE POTENTIAL AND JOB COMPLEXITY

+ *Assess logical and analytical reasoning*
+ *Evaluate ability for problem solving*
+ *Select the right person based on potential*

master™
VALUE PEOPLE

IDENTIFY THE POTENTIAL FOR SUCCESS

HOW CAN YOU PREDICT A CANDIDATE'S PERFORMANCE AND FUTURE SUCCESS?

ACE lets you select the right person for the job
by matching cognitive potential with job complexity.

PREDICTING POTENTIAL

As products and workplaces become increasingly complex, more jobs require ongoing learning and logical reasoning. Evaluating and identifying employee performance and potential in these areas becomes increasingly important.

ACE lets you assess the individual's reasoning potential and his or her ability to acquire new knowledge, solve problems, create action plans and make effective decisions.

Studies show that there is a close correlation between future success at work and the level of an employee's cognitive ability. ACE lets you predict an employees performance and future success before you hire.

EFFECTIVE INPUT FOR YOUR RECRUITMENT PROCESS

ACE is an ability test designed to assess logical analytical reasoning. With ACE, you can select the complexity of your job and measure the potential needed to do the job well.

ACE will help you measure a candidate's ability to acquire new knowledge as your business evolves, assessing the candidate's numerical, verbal, and spatial abilities.

ACE lets you make smart and effective decisions about filling crucial job roles when you are recruiting or promoting from within in your company, while keeping recruitment standards objective and non-discriminatory.

MATCH EMPLOYEE POTENTIAL WITH JOB COMPLEXITY

ACE is an ability test that can be adjusted to the criteria of the job. It compares the candidate's level of ability to the job criteria to select the best performing person for the job.

WHAT IS ACE?

ACE is an online test measuring logical analytical reasoning ability.

+ Measures the candidate's cognitive potential

+ Measures potential for problem solving and ongoing learning

+ Adjustable to the individual job or market

+ Adjustable complexity, precision level and assessment time

WHY ACE?

ACE identifies the candidate's abilities and match them with job complexity.

+ Avoid costly wrong hires based on performance issues

+ Optimize and streamline your recruitment process

+ Use for screening, selection, and talent management

+ Screens out inflated test results and cheating candidates

"Ability tests provide useful information for organizational decision makers that no other source of information does as accurately and economically."

PROFESSOR OF EDUCATION, UNIVERSITY OF DELAWARE

ACE is one of many solutions available on the Metis assessment platform. Metis brings all your assessment tasks together in a unified, efficient workflow.